

MICHAEL S. SPANGLER

OPERATIONS MANAGER

Education

Westminster Senior High School, General Studies, Fall 1994- Spring 1998

Summary of Experience

CONNOR – March 2016 - Present

Operations Manager

- CONNOR Institute
 - Class scheduling, Manual updates/ revisions/ production
 - Class instructor oversight
 - Instructor
 - RRP Initial and refresher
 - MD Maintenance and Repainting Supervisor Initial and refresher
 - LBP Inspector Technician Initial and refresher
 - LBP Risk Assessor Initial and refresher
- Compliance and Sustainability Solutions
 - Lead-based Paint Inspections, Risk Assessments, Clearances, and Environmental Investigations of children with elevated blood lead levels
 - Asbestos Inspection Surveys and Hazard Control Plans
 - Mold and Fungal Growth Investigations
 - Aerial/ Drone photography and Inspections
 - Program Implementation
 - Regulatory Compliance for Staff and Clients
 - Licensing, Training, and Procedures

- Forensics and Environmental Compliance
 - Extensive training in regulatory requirements and the identification of environmental concerns such as lead, asbestos, and Mold. This extensive training is utilized to advise clients of effective management and resolution of the identified concerns and to develop detailed plans to cost effectively, and within regulation, complete abatement activities.
 - Knowledgeable in the use of portable, state-of-the-art field equipment, which detects the presence of lead in paint, soil, and building materials.
 - Provide Quality Control Management for each department such as reporting, testing protocols, case analysis, and documentation.
 - Responsible for the direct supervision of field assessors, scheduling, project management, quality control and client satisfaction.

Free Spirited Contractor, Inc. - 1998-March 2016

President / Owner (1998-March 2016)

- Over 25 years of experience in the Construction Industry ranging from; Residential, Commercial and Multi-tenant.
- Full Service construction company; lead abatement, lead paint renovation and restoration, multi properties, commercial and residential, mold remediation and water damage restoration.
 - Multi property apartments and leasing offices
 - HUD requirements
 - UFAS codes
 - ADA codes
 - Local, state, and federal codes – IBC, MBPS, MPC, ICC, CFR
 - IICRC – water mitigation and restoration
 - Commercial Property
 - UFAS codes
 - ADA codes
 - Local, state, and federal codes – IBC, MBPS, MPC, ICC, CFR
 - IICRC – water mitigation and restoration
 - Lead Abatement, Renovations, Restoration
 - HUD requirements
 - MDE, EPA, DHCD – laws and requirements

- Residential Property
 - HUD requirements
 - UFAS codes
 - ADA codes
 - Local, state, and federal codes – IBC, MBPS, MPC, ICC, CFR
 - IICRC – water mitigation and restoration
- Extensive knowledge of technical standards of residential and commercial construction.
- Coordinates compliance associated with requirements for notification, evaluation and reduction of lead-based painting privately owned and government (federal & state) funded projects.
 - Including teaching the requirements for OSHA, EPA, and MD requirements for safe work practice and hazard communication - quarterly
- Participates in EPA dialogue groups for standards addressing Lead-Based Paint Hazards (Section 403 rulemaking) and Renovation and Remodelling Activities (Section 406 rulemaking).
- Staffs over 40 employees.

Professional History

June 1998 FREE SPIRITED CONTRACTOR, INC.

- Founder and President
- Technical Director

January 1996 Arctic Custom Homes

- Supervisor of Operations
- Field Superintendent

March 1993 Topp Masonry

- Mason
- Foreman

June 1983 T.F. Spangler & Sons

- General Contractor
- Field Supervisor
- Foreman
- Construction Mechanic

Professional Organizations and Affiliations

- **Leadership in Energy and Environmental Design**

LEED - Accredited Professional

Non Profit Organizations & philanthropy

- **Lions Club**

Benefactor

- **St. Joes Catholic Church**

Benefactor

- **Bands For Benefit-Multiple Sclerosis**

Logistic Chair

- **Community Support Service For The Deaf**

Benefactor

- **Salvation Army**

Advisory Council/Logistics Past Chair

- **Make A Wish Foundation**

Benefactor

Approved Training Courses/Accreditations

- Maryland Maintenance & Repainting Supervisor
- EPA Certified Renovator
- Lead Risk Assessor Certifications

DC	MD	MI	PA	VA	WI	TX
MI	NY	PR	LA	FL	CT	

- District of Columbia Mold Inspector/ Assessor
- FAA – Remote Pilot Airman – sUAS rated
 - Autonomous flight planning, photogrammetry, LIDAR
- Asbestos Inspector and Management Planner Certifications

Continuing Education

- ½ -Day AHERA Asbestos Inspector Refresher
- ½ - Day Management Planner Refresher
- 1-Day Lead Inspector Technician Refresher
- 1-Day Lead Risk Assessor Refresher
- 1-Day MD Lead-based paint maintenance and Repainting supervisor Refresher
- Training Course in Niton XL Spectrum Analyzer and Radiation Safety
- Training Course in Heuresis/ VIKEN Pb200i Spectrum Analyzer and Radiation Safety
- Water Sampler Certification Seminar through Maryland Rural Water Association
- ½ -Day Mold Inspection and Assessment Refresher
- FAA Drone Piloting, as required